

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL -  
WESTERN CAPE

09-12-2019

## Update: Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

The PSA attended a CCPWCP meeting and the following matters were discussed:

### Closure of offices

There was no agreement on the capping of the number of days that departments may close for and each department will make its own decision. The employer undertook to ensure that the closure of offices will be communicated to members timeously.

### Flexi-time Policy

A guideline on flexi time was previously provided to labour. Departments are now to develop their own policy. The employer will determine a time frame for departments to finalise their policy and will provide feedback at the next meeting.

### Safety of staff

The item will be a standing item on the agenda and an official from Community Safety will attend to provide information/statistics on safety issues in the various departments. A multilateral forum will be established to deal with these issues.

### Early retirement

The employer confirmed that it received 658 applications, of which 333 were from the WCED and 195 from Health. It will provide feedback on how many applications were approved, once available.

### Draft Policy on Overtime

The policy was deemed duly consulted.

### Staffing levels/HR costs

The PSA placed on record its dissatisfaction with the continuous allegations of a bloated Public Service and requested the disclosure of various personnel costs. The employer replied that it would obtain a mandate and get guidance from the DPSA.

### Insourcing: Security Officers and Cleaners

Labour indicated that huge amounts are being spent on insourcing of these officials and that details must be provided by the employer. The employer indicated that it would seek a mandate.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER