



FOR PSA MEMBERS: **DEPARTMENT OF DEFENCE (DOD) - WESTERN CAPE**

05-08-2026

URGENT: Safety concerns for DOD 2 Military Hospital members

The PSA has been informed by members at 2 Military Hospital of serious occupational health and safety (OHS) concerns in the Scanning Department. In response, the PSA formally requested the Department of Employment and Labour (DEL) to conduct an urgent OHS inspection of the workplace.

The request followed reports of ongoing safety risks and possible non-compliance with OHS legislation. These concerns indicate potential non-compliance with the *Occupational Health and Safety Act, 85 of 1993*, and its associated regulations, which include:

- Section 8 of the *OHS Act* requires every employer to provide and maintain, as far as is reasonably practicable, a safe working environment and without risk to the health and wellbeing of employees.
- Environmental Regulations for Workplaces.
- General Safety Regulations,

Following the PSA's intervention, the DEL inspected on 4 August 2026. The DOD was subsequently afforded 60 days to address the identified shortcomings and ensure compliance. The DEL further instructed that:

- An OHS Committee must be established.
- The OHS Committee must convene and hold meetings quarterly.
- Appropriate OHS training must be provided to Committee members.

It must be unequivocally stated that the DOD bears the primary and non-transferable responsibility to ensure the safety, health, and wellbeing of all employees always. This obligation includes maintaining a safe working environment, addressing identified risks without delay, and providing the necessary training and support to OHS Committee members.

The PSA welcomes the intervention by the DEL and will continue to closely monitor the situation to ensure that the safety of members remains protected.

Reuben Maleka
GENERAL MANAGER