



FOR PSA MEMBERS: TECHNICAL AND VOCATIONAL EDUCATION AND TRAINING (TVET)

08-04-2020

## Implementation: Collective Agreement 1 of 2019

Members will recall that the PSA previously requested a mandate to sign the above-mentioned collective agreement (*attached*). The agreement seeks to appoint all employees who were appointed in terms of section 20(4)(b) of the CET Act on a permanent basis. The agreement stipulates that parties would establish a permanent Identification Task Team (PITT). The PITT will be tasked to identify all employees who meet the qualifying criteria to be made permanent.

Members should take note that the PSA could not obtain a positive mandate from members in the past to sign the agreement. Subsequent to the PSA's mandate process, the collective agreement was now signed by the other labour party and will now be sent to the GPSSBC for ratification. If the collective agreement is ratified by the GPSSBC, the implementation will take place.

Members will be informed developments.

**GENERAL MANAGER**