

FOR PSA MEMBERS: SOUTH AFRICAN POLICE SERVICE (SAPS)

30-03-2020

Update: SAPS directive for Civilian members

The issued Directive supersedes all circulated versions. It is based on Regulations issued following the *Disaster Management Act 57 of 2002*, as amended. It provides for the following:

Restriction of movement of persons and goods

SAPS civilians are covered by the lockdown. They must confine themselves to their residence. The National Commissioner has pronounced the following to be essential services for either full-time, part-time or rotational basis, based on needs:

- Cleaning services
- 10111 Call Centers
- K9/Mounted Services
- Guarding/Security
- Trades: Motor Mechanic, Radio/Blue Lights Fitment, Plumbing etc.
- Drivers
- Food Services Workers
- Forensic Services / Criminal Record Centers
- Crime Stop / Vehicle Crime (NAVICC)
- Data Capturing and critical Administration Clerks
- Switchboard and
- General Maintenance

All Civilian essential services are issued with a permit, which must be produced on demand, accompanied by an identity document or driver's license.

Prohibition on Public Transport

Only buses, taxis, and private motor vehicles can commute members. SAPS is to provide the necessary transport arrangements for members to and from workplace should such facility be not available. The relevant Commander is to grant authorisation to all members.

Cancellation and management: SMS Leave

All approved annual leave is, with immediate effect, cancelled. Employees are to report for duty on Monday, 30 March 2020. Certain applications may be considered.

Approved leave of operational subordinates granted prior to the lockdown remains unaffected. Failure to report after being summoned, shall warrant SAPS to implement leave without pay and exposing the employee to disciplinary measures.

Payment: Service Allowance

All above-mentioned identified categories are entitled to a service allowance of R400, irrespective of the number of days. The same principle will be applicable for April 2020.

All vulnerable members such as pregnant, and chronic sufferers are eligible for applying for leave of absence as contained in the COVID-19 Special Leave Dispensation.

GENERAL MANAGER