

INFORMUS



FOR PSA MEMBERS: SOUTH AFRICAN PHARMACY COUNCIL (SAPC)

07-01-2020

What's happening at SAPC?

Psychometric Assessment Policy

The employer circulated the Psychometric Assessment Policy to labour (via email) seeking input(s). The PSA responded to the employer that the policy must be formally tabled at the Bargaining Forum before consultation and submission of inputs. The employer ignored the PSA's request and is still requesting inputs. Members should note that policies are for consultation with a view to reach an amicable solution.

The purpose of the policy is to provide a set of principles, practices and guidelines for the systematic, ethical, and legal use of testing and assessment to gather information about individuals. The objective of the policy is to support the recruitment; selection and performance management principles, in insuring that the SAPC recruits and retains high-caliber individuals, and continually develops its staff to meet the changing needs of the organisation.

Members are requested to peruse the policy (*attached*) and submit inputs to bheki.msiza@psa.co.za/rose.morulane@psa.co.za or PSA shop stewards at the SAPC **by 14 January 2020**. The PSA will present the inputs at the task team and members will be informed of developments.

Ivan Fredericks
GENERAL MANAGER