

# INFORMUS



FOR PSA MEMBERS – PUBLIC SERVICE COORDINATING BARGAINING COUNCIL  
(PSCBC) 9/2020

13-04-2020

## Deductions: COVID-19 Solidarity Fund

The PSA was made aware of concerns by members regarding a decision taken that senior public servants will have to make a contribution to the Fund with a set determined contributions rate or amount according to post level. This was on the basis of a social media message in this regard doing the rounds.

The PSA has addressed these concerns and obtained clarity from the employer that this will be voluntary contributions and that the Department of Public Service and Administration is busy drafting a circular to this effect, to regulate the deductions. The PSA will request written confirmation from the employer to ensure that members' rights are fully protected in this regard and that no deductions will be made without members' express consent. The PSA will also demand to be consulted on the content of the circular before it is issued.

Members should take note that the call is for a voluntary contribution and members are at liberty to contribute to the Fund to assist in fighting the spread of COVID-19.

Members should contact the PSA for assistance if there are any duress or undue pressure placed on them to make contributions or if any unauthorised deductions are made from their salaries.

GENERAL MANAGER