

# INFORMUS



FOR PSA MEMBERS: PUBLIC SERVICE COORDINATING BARGAINING COUNCIL  
(PSCBC) 4/2020

03-03-2019

## Update: Implementation of PSCBC Resolution 1/2018 - General salary increase

Members will recall that in the previous *Informus*, dated 27 February 2020, the PSA indicated that the employer wanted to review the current salary agreement, citing that it is unable to implement the final year of the agreement. The PSA totally rejected this proposal.

Clause 3.4 of the said agreement provides that the projected CPI for the 2020/2-financial year will be determined by National Treasury. On a yearly basis, the confirmation of the percentage increase is provided by National Treasury to the PSCBC upon request from labour. Following the last Council meeting, where the proposal to review was rejected, labour, was not yet informed of what percentage the projected CPI will be.

The PSA has subsequently requested this information via the PSCBC from the employer. The employer was given until 6 March 2020 to inform labour on the determination of the CPI figure that will inform the cost-of-living adjustments to be effected by 1 April 2020. As soon as confirmation is received, members will be informed. Members should rest assured that despite comments and statements made in the media on the Public Service wage bill, the PSA will protect rights already acquired and protect members' interest at all cost.

GENERAL MANAGER