

PSA SHOP STEWARD NEWSLETTER

## How to become a PSA Dedicated Shop Steward

Ashop steward is a member of the PSA who is elected by fellow members at a workplace to represent them. Shop stewards serve as the eyes and the ears of the Union. One of their critical tasks is the recruitment and retention of members to strengthen the Union's standing in workplaces to ensure efficient protection and promotion of members' rights and interests.

The PSA rewards the Union's shop stewards and members for their recruitment efforts and support of the growth of the Union, by paying a recruitment fee equal to one month's membership fee, for each successfully recruited new member.

In addition, these recruitment efforts make shop stewards and recruiter members eligible to enter quarterly recruitment competitions AND they may qualify to earn double honorarium payments, when being appointed as a **Dedicated Shop Steward**.

To qualify to be a Dedicated Shop Steward/Dedicated Recruiter you first need to recruit 50 and more new members for the PSA in a year, starting from 1 January each year. As soon as you have recruited 50 members or more in that year, you qualify to be approved as a Dedicated Shop Steward/Dedicated Recruiter. Once appointed as a Dedicated Shop Steward/Dedicated Recruiter, you will earn a double recruitment fee for each member you recruit thereafter.

To maintain this benefit, you need to ensure that this recruitment level is maintained. Should you recruit less than 50 in the following year, you will lose the status of Dedicated Shop Steward/Dedicated Recruiter and will then have to qualify again by meeting the 50 plus target. For more information, contact your local PSA Provincial Office.

Thank you to all shop stewards who actively participate in the Union's growth and excellence!