



PSA LINK

PSA SHOP STEWARD NEWSLETTER

SA Revenue Service: Intensified commitment required

Growth of PSA membership in SARS has been a challenge over the past two years, mainly because of resignations and retirements of SARS employees. Dedicated efforts have, however, strengthened the PSA's position in the SARS Bargaining Forum, with an 8th Full-Time Shop Steward (FTSS) being appointed in terms of the FTSS collective agreement.

Under the leadership of Dirk Matthysen (Chairperson), Gordon Moore (Vice-Chairperson), and Pieter Terblanche (Secretary), the PSA's SARSWU Branch has stabilised its membership base between 6 000 and 6 500 members.

The Branch also participates in wage negotiations, mandating processes and service delivery to members.

The PSA must, however, continue to cement its majority status in SARS and become the **outright majority** Union. This will ensure that it will be the only labour party that can sign off on collective agreements before implementation by employer and thereby effectively protecting members against detrimental agreements.

The PSA's achievements in SARS do not come without obstacles. Members are experiencing a hostile employer that is also openly discriminating against the PSA whilst promoting other unions' interests in SARS. At the same time other unions attempt to discredit the PSA amongst workers in the hope of weakening the Union's membership. There has furthermore been disruptive and misguided elements from within SARSWU structures that require regular interventions and impacts on the PSA's position in SARS.

The PSA is proud to be the Union of Choice of SARS employees and recognises the hard work put in by shop stewards, FTSS and the Branch. The ultimate goal of majority status, however, calls for intensified commitment from the PSA to provide excellent service to members and members to share their PSA experience with colleagues.

PSA achievements in SARS

Wage negotiations 2016: The PSA was the first Union to sign off on a three-year agreement, establishing an above-average increase of 8% for 2016/27. The PSA negotiating team managed to avoid differentiated increases. Members were delighted with the outcome of the process.

Various disciplinary cases successfully concluded, and members successfully represented in grievance matters of which some ended in external arbitration.

Strengthening the PSA position in SARS that allowed PSA to appoint an additional FTSS in SARS.

Challenges in SARSWU structures prompted an election of two new FTSS and two new Chairpersons. All of this was done according to proper procedures in terms of the *PSA Statute* and the SARSWU domestic code of conduct - the change was represented an improvement in the structure and was welcomed by members.

Regular feedback on NBF issues and developments in SARS affecting members electronically provided to all member in SARS.

There is strength in numbers!

Encourage SARS members to recruit a SARS colleague for the PSA to strengthen the Union even further.

(Honorarium of R90.80 payable for every new member recruited - application form attached)



The PSA cares

APPLICATION FOR PSA MEMBERSHIP

(Association incorporated under section 21)

* Compulsory Fields
Reg No 1942/015415/08

PERSONAL INFORMATION

Please indicate your choice with a ☒

DEPARTMENT/EMPLOYER*

SALARY NUMBER*

TITLE (DR, MR, MRS,MS)*

SURNAME*

FIRST NAMES*

POSTAL ADDRESS*

RESIDENTIAL ADDRESS*

WORK ADDRESS*

Please specify address for correspondence ☐ POSTAL ☐ HOME

JOB TITLE

IDENTITY NUMBER*

PLEASE SUPPLY AT LEAST ONE CONTACT NUMBER

TELEPHONE

CELL PHONE

EMAIL ADDRESS

METHOD OF PAYMENT*

DATE OF MEMBERSHIP*

STOP-ORDER

I, the undersigned, hereby apply for membership of the PSA (Public Servants Association of South Africa) and authorise and request the Accounting Officer of my Employer to deduct the amount of R..... from my salary as membership fee for the month of 20..... and thereafter to continue such monthly deduction until my further written notice.

I UNDERSTAND THAT IN TERMS OF SECTION 13(3) OF THE LABOUR RELATIONS ACT, 1995, THIS STOP-ORDER MAY ONLY BE REVOKED BY THE GIVING OF THREE MONTHS' (ONE MONTH IN THE CASE OF NON-PUBLIC SERVANTS) WRITTEN NOTICE TO MY EMPLOYER AND THE ASSOCIATION. I understand that membership fees are due to and collectable by PSA while I am a member of the PSA.

DATE:

SIGNATURE:

NOTE: The PSA will assist members (representation/financially/otherwise) on condition that the cause of action for which assistance is sought arise after the PSA's acceptance of application for membership

SARS



MEMBER'S BANKING DETAILS

BANK NAME

BRANCH CODE

ACCOUNT NO

ACCOUNT TYPE

ACCOUNT HOLDER

RECRUITER
(NOT PSA STAFF MEMBER)

PSA MEMBERSHIP NO*

IDENTITY NO *

INITIALS & SURNAME

POSTAL ADDRESS

TAX NO

CELL

EMAIL

BANK NAME

BRANCH CODE

ACCOUNT NO

ACCOUNT TYPE

ACCOUNT HOLDER

PLEASE NOTE THAT NO HONORARIUM CAN BE PAID WITHOUT A VALID TAX NUMBER. THE HONORARIUM WILL BE PAID DIRECTLY INTO YOUR BANK ACCOUNT

FOR OFFICE USE ONLY

LIAISON OFFICER
SALARY NUMBER

OFFICE DATE STAMP

Week No. *