

PSA LINK

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PSA SHOP STEWARD NEWSLETTER

PSA victory for workers

Employer accedes to PSA's demand to implement arbitration award



Clause 18.1 of PSCBC Resolution 1/2012 provides that employees, whose posts, before 1 August 2012, have been graded on salary level 9/10 and 11/12, be appointed and remunerated on those levels respectively.

That is the amendment to PSCBC Resolution 3/2009 the PSA has been at strides to see implemented. After the PSA picked up the discrepancy of the application of the agreement to core and support function employees which the Department of Public Service and Administration (DPSA) argued was the correct interpretation of clause 18.1, it declared a dispute for the correct application of the clause and the arbitrator ruled in favour of the PSA.

The DPSA, however, ignored the ruling, which prompted the PSA to approach the Labour Court to make the arbitration award an order of court. The DPSA in its Directive of 5 August 2014 to all Departments has now acceded to the demand of the PSA that the relevant award be implemented and the controversial circulars be withdrawn forthwith. The normal job evaluation processes will apply as of 1 August 2012 going forward.

The PSA is proud of this victory for our members and appreciates all the assistance from members and their patience during this process.

The PSA's fight for workers' rights continues!



The PSA cares