

PSA LINK

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PSA SHOP STEWARD NEWSLETTER

PSA proudly serving Health and Social Development Sector employees

The PSA has a wide, professional service offering to Health Sector employees, which is unblemished by political interference, financial woes, strife and other negative factors.

The PSA is embarking on a national campaign in the Public Health and Social Development Sector from 3 October 2016 to 3 December 2016 to raise awareness of the value of PSA membership. With a 22%-vote weight in the Public Health and Social Development Sectoral Bargaining Council (PHSDSBC), the PSA is currently the third largest Union in the Sector. It is clear that there is major room for growth in the Sector.

For the PSA to make significant strides in the Sector and negotiate and secure fair deals with the employer, an increase in membership is vital. The aim of the campaign is to substantially increase membership in this Sector and retain the existing membership by providing excellent and professional services to members. Although a bigger membership will put the PSA in good standing in PHSDSBC, the PSA also has a bigger vision for the Sector other than simply increasing membership.

"The PSA wants to look at the challenges workers in this Sector are facing and work together with members to find solutions. The campaign will be mostly about the PSA exploring what the Union can do within its powers to alleviate some of the trials health workers go through and be part of the solution," said PSA Assistant General Manager: Members' Affairs, Tahir Maepa.

The PSA has full-time professional staff, supported by dedicated, trained shop stewards. The PSA, however, needs the support of its dedicated representatives to make this campaign a success. "The PSA acknowledges the important role of the Union's shop stewards. Shop stewards are a vital link between members and the Union - the organisation relies on the men and women at workplace level to engage employees and make them understand why is important to be a member of the PSA," said Tahir.

Strength associated with numbers determines success - the bigger the union's membership, the bigger its impact. With every member you as a shop steward recruit in the Health Sector, you are directly empowering the PSA to render a more efficient service to all members.

Improvement of the vote weight in the PHSDSBC will mean that the PSA will be in a stronger position to negotiate better agreements in the interest of members in various pressing matters such as *understaffing, inadequate work facilities, poor infrastructure, safety and security, rural allowances, Occupational-Specific Dispensation for the Social Service Profession, and others.*

Set out today and recruit new members in the Public Health and Social Development Sector to ensure that the Union's voice is heard!

***Recruit FIVE or more new members in the Sector and claim your PSA DUNGAREE!**
(only 2 000 available)



PHSDSBC
PUBLIC HEALTH AND SOCIAL DEVELOPMENT
SECTORAL BARGAINING COUNCIL



The PSA cares