

# PSA Public Service industrial action: Making IMPACT

The PSA, in voicing disappointment and dissatisfaction with the manner in which government conducted the 2022/23 Public Service wage negotiations, which resulted in the PSA and the majority of other unions declaring a dispute, embarked on industrial action in the form of lunch-hour picketing from 3 November 2022, with **nation-wide marches on 10 November 2022**. During these marches, a memorandum of demands was handed to representatives of the employer. The employer was given seven days to respond to the demands.

The PSA's actions did not go unnoticed and also resulted in extensive media coverage. Shop stewards played a critical role in mobilising members and the PSA pays tribute to all shop stewards who worked tirelessly to ensure the success of the various interventions.

The PSA will await a response from government and will engage with member structures and shop stewards regarding the second phase of the programme of action. Intensified industrial action is the only way to ensure the protection of collective bargaining process.

