

FOR PSA MEMBERS: THE PRESIDENCY

28-02-2020

Feedback: General Public Service Sectoral Bargaining Council (GPSSBC) Departmental Bargaining Chamber (DBC) – Presidency

Presidency policies

Members will recall that the issue of policies at the Presidency was previously consulted upon, but since there was no conclusion on the discussions, parties agreed that these policies will be deferred to the Policy Task Team to be in a position to finalise them. The following policies need to be concluded upon after the Task Team meeting:

- Sexual Harassment and Bullying policy;
- PMDS policy;
- Recruitment and Selection policy (although the employer indicated its intention to withdraw this policy);
- Uniform/Clothing policy;
- Investigation policy;
- Branding policy; and
- Funeral and Bereavement policy.

Parties are yet to agree on a date in the first week of March 2020 for the proposed Task Team meeting.

Presidency branded cars

This matter has been on the agenda for some time and engagements were not meaningful as the employer continued to take unilateral decisions on the unfolding of this. The PSA invoked clause 17 of GPSSBC Resolution 1/2012 (amended Governance Rules for Chambers). A facilitation meeting was held on 14 January 2020. Parties were given an extension to continue engagement, however, the employer continues to engage in a manner that is not acceptable to labour and the PSA will apply its mind on the way forward.

New matter

The employer tabled the Code of Conduct policy, which was last approved on 20 October 2016 and was to be reviewed around September 2019. Parties agreed that the matter would be deferred to the next Task Team meeting for consultation.

Members will be informed of developments.

GENERAL MANAGER