



FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL BARGAINING COUNCIL (PHSDSBC) - WESTERN CAPE

09-12-2019

## Update: PHSDSBC meeting - 4 December 2019

## **Safety of staff: Social Development**

The employer informed labour that RED security services withdrew from Horizon since Bosasa's contract has lapsed. An emergency response team is to be deployed to Horizon. The SAPS will do rounds at Horizon as well.

## Management Efficiency Alignment Project (MEAP): Health

The employer issued a November 2019 MEAP Update. The update outlines various timeframes relating the proposed MEAP restructuring process. These Updates are causing unnecessary animosity/misconception amongst staff, management and labour. The PSA requested that the updates be stopped with immediate effect as the consultation process has not commenced. A Change Management workshop will be held on 10 December between Management and labour to discuss the way forward. Members will be kept informed.

## **School Health Services Southern Western**

The PSA has been informed that Nurses are being recalled from schools to compensate for health institution staff shortages. This decision has a detrimental impact on both the staff serving at the affected educational institutions as well as the communities they serve. Parties agreed that the matter will be addressed urgently at transversal IMLC level but will remain on the Chamber's agenda.

Members are reminded to submit agenda items via their Branch Chairperson: <u>Brendon.Jacobs@psaftss.co.za</u>

Ivan Fredericks
GENERAL MANAGER