

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC) - WESTERN CAPE

04-03-2020

## Feedback: PHSDSBC - Western Cape Chamber meeting

The PSA attended a Chamber meeting on 27 February 2020 where the following items were addressed:

### Management Efficiency Alignment Project (MEAP)

The employer presented a bundle of documents relating to the draft MEAP proposal that was signed off by the MEC of Health on 26 February 2020. The proposal relates to the Macro-structure of the Department of Health. The PSA cautioned the employer not to send out a MEAP update that conveys a message that the consultation process has commenced, as this would be a misrepresentation of what had transpired in the Chamber meeting. Parties agreed that a special Chamber meeting will be scheduled for 23 March 2020 for the consultation process to commence. The draft proposal will be sent out for members' inputs via the PSA Health Branch. Members are requested to submit all MEAP inputs relating to the proposal to [Hanneke.Wolfaardt@psa.co.za](mailto:Hanneke.Wolfaardt@psa.co.za)

### Acting posts advertised: Emergency Medical Services (EMS)

The employer must act in compliance with PHSDSBC Resolution 1/2002, which speaks to acting in a post.

### Recruitment and selection: Southern Cape - Health

Parties agreed that a multilateral meeting will be held to address the unfair recruitment and selection practice in the Southern Cape.

### Vacation leave: Social Development

*HOD Circular 2 of 2020* regarding Leave Planning: 2020 was sent to staff on 7 February 2020. An urgent bilateral will be held to address this concern.

### Safety of staff

**Health:** Stats presented by the employer reflected that the standard of security provided at institutions remains inadequate. The PSA requested a refined safety report that speaks specifically to directorates such as Forensic Pathology, Emergency Medical Services and Laundry Services.

**Social Development:** Labour was informed that a security contract is now in place. All security agencies are bound by the Standard Operating Procedures of the Department.

GENERAL MANAGER