

FOR PSA MEMBERS: PUBLIC HEALTH AND SOCIAL DEVELOPMENT SECTORAL  
BARGAINING COUNCIL (PHSDSBC)

28-11-2019

## Amendment of Clause 4.1.1 and 4.2.2 of PHSDSBC Resolution 2/2017 (Framework Agreement on Payment of Rural Allowance and Amendment of Occupational- Specific Dispensation for Social Service Professionals and Occupations

During the last Council meeting, a presentation was made on the matter. It was agreed that Social Development will provide a response to the presentation that was made, which it has subsequently done.

Clause 4.1.1 of the agreement stipulates that within ten days from the date of this agreement, the employer will table a proposed model on rural allowance at the Council for eligible Social Service Professionals and Occupations for negotiations.

Clause 4.2.2: "Parties agree in principle to amend the OSD for Social Service Professionals and Occupations."

Labour insisted that parties should commence with negotiations on the matter as this is long overdue and tabled a draft agreement for engagement. **Members are requested to provide inputs on the attached draft agreement by 10 December 2019.** Kindly forward inputs to [jannie.oosthuizen@psa.co.za](mailto:jannie.oosthuizen@psa.co.za).

Ivan Fredericks  
GENERAL MANAGER