

FOR PSA MEMBERS: NATIONAL PROSECUTING AUTHORITY (NPA)

13-11-2020

## Salary structure: NPA Investigators

Members will recall that this item was tabled by the PSA in the previous Chamber meeting, demanding the structure of salaries for Investigators. Members will also recall that the employer reported the four options of the salary structure for members to select the suitable option.

Members were requested by the PSA in the previous *Informus* to select the best option suitable for them.

The PSA wants to inform members that after receiving numerous queries from members, it requested the employer to have a meeting with all affected employees to provide responses to some of their questions. This meeting took place on 10 November 2020, where members had the opportunity to get clarity from the employer on some of the questions raised. Members were requested to submit their preference to the employer after receiving the documents (available from PSA Provincial Offices). The preference might differ from member to member, depending on how the option impacts on them individually in terms of their positions.

Should members find another alternative for the salary structure despite the four options presented, they are welcome to submit the alternative to the employer. **Members are requested to submit this to the employer by 8 December 2020 and copy the PSA at [motjatji.maila@psa.co.za](mailto:motjatji.maila@psa.co.za).**

The PSA will ensure that employees' rights are not violated by the employer. Members will be updated on developments.

GENERAL MANAGER