

FOR PSA MEMBERS: NORTH WEST

11-12-2019

## PSA 2019 collective bargaining highlights: North West Province

**The PSA achieved many successes for members across the country during 2019. The Union is especially proud of its achievements in the North West Province.**

### **Vacancy rate**

Since the matter was tabled at the PHSDBC North West Chamber, the employer adhered to the call of the PSA to advertise vacant posts and a total of 3001 vacant posts were advertised thus far in the Department of Health.

### **Occupational Health and Safety**

The employer has reviewed and implemented Occupational Health and Safety recommendations raised by Labour. Most of the buildings especially in the Department of Social Development, comply now with the OHS requirements.

### **UIF deductions: Community Health Workers**

The above workers could not claim for UIF as a result of non-registration. This matter has been addressed by the PSA and workers can now approach the Department of Labour with the assistance of the employer to claim for these benefits.

### **Temporary closing of Boikagong Child and Youth Care Centre in Mahikeng**

The employer did not follow procedure in temporary closing the above Centre. After Labour's intervention the process was put on hold and the correct procedures were followed.

### **Late payment for overtime worked**

The overtime policy of the N-West Department of Health did not include turnaround time frames in respect of payment of overtime.

Ivan Fredericks  
GENERAL MANAGER