

# INFORMUS



FOR PSA MEMBERS: *GENERAL 28/2019*

09-12-2019

## PSA 2019 collective bargaining highlights

### Agriculture, Forestry and Fisheries

- Transfer of Manzengwenya, Mbazwana and Mbizweni
- Won arbitration to translate employees into OSD as scientists

### Arts and Culture

- Upgrading of Entry level to SL 4
- Review of Archivists Salary level 4
- Relocation of Department from Sancardia to Sechaba Building
- Filling of vacancies in National Archives

### Justice

Won arbitration for Senior Family Advocates to translate to LP10. Successfully defended review although the Labour Appeal Court ruled the matter back for arbitration on a technical aspect. Matter was heard on 27 November 2019.

### Correctional Services

- Won jurisdictional ruling that GPSSBC can arbitrate the prison inmate ratio dispute. Matter to be set down for arbitration to proceed.
- Won overtime dispute, unfortunately the employer took the arbitration award on review. The Court to provide a set-down notice.
- Negotiating draft agreement on a once-off grade progression for CB1-3 and NCB1-3 employees who do not qualify for grade progression
- Enforced equalisation of pay progression for educators working for DCS.

### DPE

- Forced employer to look for alternative building as current building is not safe.
- Agreed to a performance project plan to ensure members' performance payments are paid before 31 December deadline.

### Energy

Misconduct cases: Intervention on Favouritism regarding Trade Union Affiliation

## Defence

- Permanent appointment of PSAP in 3 Military Hospital in Free State
- Prevention of deployment of members from the Institute of Aviation Medicine

## NPA

Received judgment in favour of PSA to place DDPPs and Chief Prosecutors on LP10. Employer failed in its appeal on 25 November 2019.

## Military Veterans

- Intervention of corrupt activities by the Executive Authority.
- Report of dysfunctionality of Department.

## OCJ

- Enforced confirmation of appointment after probation period served.
- Convinced employer to embark on job evaluations for all positions. This already resulted in the upgrade of Court Interpreters.
- Ensured filling of vacant posts continues.
- Eradicated bad and unfair treatment of staff in Cape Town and Bhishe Court.
- Forced employer to rectify health and safety concerns at the Polokwane Court.

## Transport

Gained majority status in the DBC.

## Government Pension Administration Agency

Concluded Collective Agreement to absorb contract workers.

Ivan Fredericks

**GENERAL MANAGER**