

INFORMUS



FOR PSA MEMBERS: *GENERAL 26/2019*

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Contract Workers: When appointed permanently, ensure your continued membership of PSA

Trade union membership in the current world of work offers security against arbitrary actions by employers. It is therefore important to secure continued union membership even when an employee's employment status changes.

It often happens that the union membership deduction of employees is terminated by the employers when the employment status of such employees is changed from temporary to permanent. These employees then no longer enjoy the benefits of union membership whilst they are then required to pay an agency fee.

The PSA advises all members who had been contract workers and subsequently became permanent employees, to inspect their pay slips to verify whether their PSA membership fees are still deducted.

All PSA members should regularly inspect their salary advices to ensure that the **PSA deduction** is still active and that the **PSCBC agency fee is not being deducted** from their salaries. Any changes in deductions should be reported without delay to the employer and the PSA at ask@psa.co.za.

Ivan Fredericks
GENERAL MANAGER