

FOR PSA MEMBERS: GENERAL PUBLIC SERVICE SECTORAL BARGAINING  
CHAMBER (GPSSBC) LIMPOPO

21-11-2019

## Feedback: Limpopo GPSSBC Meeting - 15 November 2019

### **GPSSBC Resolution 5/2014: Recognition of Improved Qualifications**

Members will recall that the employer was given until 26 September 2019 to compile a report in compliance with the Resolution. The employer reported that the Department of Public Service and Administration (DPSA) visited the province and Departments submitted inputs and lists to the DPSA. It was then agreed that the report will be distributed on 20 November 2019 as Cooperative Governance, Human Settlements and Traditional Affairs has to finalise its report.

### **Safety in the workplace**

The PSA tabled the issue of the safety of employees in the workplace wherein the state of buildings and conditions does not comply with the *Occupation Health and Safety Act* and called upon the employer to conduct an audit of all public buildings to determine the state of compliance in the province. The PSA had a bilateral with the employer about the matter and it is work in progress.

### **Workload: Administrative Clerks at Schools**

Members will recall that the PSA tabled the issue of workload of Clerks based in schools as they are required to capture Continuing Professional Teachers Development (CPTD) and the Integrated Quality Management System (IQMS) that are normally done by teachers. It was agreed that the PSA will assist the employer with the names of affected Clerks, schools and districts. Members are requested to submit affected schools' names to [queen.seema@psa.co.za](mailto:queen.seema@psa.co.za) by **29 November 2019**.

### **Information: Staffing levels, human resources costs and other expenditure**

The PSA tabled this item wherein it requested information, including the structure currently used, vacant positions, and currently in the process to be filled, tenders advertised, amount spent on labour-related cases as well as fruitless and wasteful expenditure. The employer responded that it was previously discussed and escalated to the Coordinating Chamber of the PSCBC, hence the Chamber lacked the jurisdiction. The PSA had to withdraw the matter but will monitor this at CCPLP level.

Members will be informed of developments.

Ivan Fredericks  
GENERAL MANAGER

