



FOR PSA MEMBERS: **WESTERN CAPE BLOOD SERVICES (WCBS)**

14-09-2026

WCBS: Proposed annual leave policy - Member input required

The employer has tabled a Draft Annual Leave Policy for negotiation with organised labour (PSA) (see *attached* 'Annual Leave (4) WCBS Format_09.09.2026'). If agreed to and implemented, the draft policy will replace the annual leave provisions contained in the existing Leave Policy (see *attached* 'PER-05_Leave_240805_171454') and will be formalised as a collective agreement. The PSA is consulting members to obtain a clear and representative mandate on the proposed changes. The feedback received will guide the PSA Branch's formal response to the employer and inform the position at the next scheduled negotiation meeting.

As agreed at the recent members' meeting, PSA members are requested to submit their views, comments, concerns, and proposed amendments in writing to the PSA Branch at nazmie@wcbs.org.za. Submissions must reach the Branch by no later than **Friday, 25 September 2026 at 12:00**, to allow sufficient time for members' inputs to be consolidated ahead of the next negotiation meeting. For further information or clarification regarding the draft policy or the consultation process, please contact the PSA Branch at nazmie@wcbs.org.za.

Not yet a PSA member?

Why pay an agency fee without real representation or individual support? Join the PSA and ensure your rights and interests are protected. Membership applications and queries can be submitted *via* the PSA WCBS Branch - nazmie@wcbs.org.za or reginaldm@wcbs.org.za.

Reuben Maleka
GENERAL SECRETARY