



FOR PSA MEMBERS: **WESTERN CAPE BLOOD SERVICES (WCBS)**

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08-04-2026

## Update: WCBS salary negotiations 2026/27

Despite the ongoing economic pressures in South Africa, with CPI X averaging around 4%, securing a fair and sustainable living wage remains a key priority for the PSA. In this context, members were mandated in accordance with PSA *Circular 13/2002* on the employer's offer, which proposed a 6% salary increase (4.5% base plus an average 1.5% performance component), a 6% increase to the Standby Allowance, and a 3.3% increase to the Meal Allowance, effective 1 April 2026. The mandate process resulted in a majority acceptance of the employer's offer. The salary agreement will be shared with employees once the relevant administrative processes have been finalised.

The PSA sincerely thanks members for their trust and support in enabling a balanced decision that advances employee well-being during these tough economic times.

### **Not yet a PSA member?**

Why pay an agency fee without real representation or individual support? Join the PSA and ensure your rights and interests are protected. Membership applications and queries can be submitted *via* PSA WCBS Secretary: [nazmie@wcbs.org.za](mailto:nazmie@wcbs.org.za) / Chairperson: [reginaldm@wcbs.org.za](mailto:reginaldm@wcbs.org.za).

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