



FOR PSA MEMBERS: **PUBLIC SERVICE COORDINATING BARGAINING COUNCIL (PSCBC) - WESTERN CAPE**

---

08-04-2026

## Coordinating Chamber of PSCBC Western Cape Province (CCPWCP)

A CCPWCP meeting was held on 18 March 2026, during which the following items were discussed:

### **Safety of staff: Provincial Government departments**

A task team has been established to attend to this matter. The PSA has appointed a representative to be on the task team, namely FTOB, Anita Allies. The first task team meeting took place on 17 March 2026 during which the Terms of Reference (ToR) were established.

### **Conversion of probationary employees**

As per agreement, the employer provided the next bi-annual report of employees on probation in all Western Cape Government departments. The updated version will be engaged on during the next CCPWCP Consultative Forum meeting on 23 April 2026. Members who have a problem with their probation are welcome to send their names to [aileen.mosetic@psa.co.za](mailto:aileen.mosetic@psa.co.za) and the PSA will engage the department on your behalf.

### **Implementation of clause 4.5 of PSCBC Resolution 7/2015 (GEHS)**

The employer indicated that it is constantly making employees aware of the Housing Scheme and that those who qualify should apply. The PSA encourages members to apply as it is a benefit to which you are entitled (under specific conditions). Shop stewards are encouraged to share this benefit with constituents.

### **Department of Infrastructure: Capacity challenges**

Organisational Design is busy with a process, looking into capacity challenges. The employer has agreed to meet with the PSA and the Union's affected members to engage meaningfully, provide clarity, and address concerns.

## **Department of Police Oversight and Community Safety: Outcome of job evaluation - Security Risk Management Officials**

The employer confirmed that the grading exercise for Security Risk Officials has been completed, after being verified by the DPSA. The matter has been referred as a dispute and conciliation was delayed until 31 March 2026. A certificate of non-resolution was requested from the PSCBC on 7 April 2026 and is currently being awaited. Members are aggrieved about the way this was done, with no communication or information being provided to them. The employer, including various role-players, met with affected members and explained various processes as well as the DPSA's involvement in the process.

Reuben Maleka  
GENERAL MANAGER