FOR PSA MEMBERS: **WESTERN CAPE**

12-11-2026

Victory for PSA members

Merit-award dispute successfully settled

The matter, involving a member and the Department of Water and Sanitation (DWS), was successfully resolved through settlement. The dispute concerned the member's merit-award rating. The DWS conceded that the member should have received a Class - Merit Award instead of a Class-2 Merit Award and undertook to pay the outstanding amount of R40 155.60. Payment is to be effected by 30 November 2026.

Benefits dispute successfully resolved

The matter involving a member and the DWS was successfully settled. The dispute related to an alleged unfair labour practice concerning benefits. In terms of the settlement agreement, the member will receive the applicable benefit adjustment with back pay retrospectively applied to July 2025.

Job evaluation

The matter involving a member and the Department of Agriculture was successfully resolved through settlement. The dispute concerned an alleged unfair labour practice relating to grading and evaluation. Parties agreed that should the migration to National not be concluded by 1 April 2027, the member's position will be subjected to a job-evaluation process.

Reuben Maleka
GENERAL SECRETARY