FOR PSA MEMBERS: **WESTERN CAPE**

05-11-2026

Concerns regarding unauthorised HOSPERSA union membership deductions

Several employees have indicated that they see HOSPERSA membership deductions on their Payslips whilst they have never applied for, or authorised, membership with HOSPERSA. Their PSA membership deductions have at the same time been terminated as well, also without them cancelling their PSA membership

The PSA is engaging with the Department of Health and Wellness to address the matter, to establish the circumstances surrounding these deductions and the cancellation of PSA membership.

Section 13 of the *Labour Relations Act* sets very clear and strict procedures for instituting and cancelling Union membership, and where it is established that there was foul play involved, the PSA will take all responsible parties to task.

The PSA therefore encourages all affected PSA members to immediately contact the PSA Provincial Office and to notify their respective Human Resources departments to remove the deductions and to reinstate their PSA Membership.

The PSA remains committed to protecting its members' rights and ensuring that all union membership deductions are lawful and properly authorised

Members can contact the following PSA officials for information:

Craig Appels: *craig.appels@psa.co.za*/ 083 822 9956
Liza Sampson: *liza.sampson@psa.co.za*/ 060 980 3465
Brendon Jacobs: *brendon.jacobs@psa.co.za*/ 082 880 8990

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GENERAL SECRETARY