



FOR PSA MEMBERS: **DEPARTMENT OF TOURISM**

21-09-2026

Feedback: Annual General Meeting and Departmental Bargaining Chamber (DBC) Meeting – 17 September 2026

Determination of vote weights: GPSSBC Chambers 2026/27

Parties confirmed the vote weights issued by the GPSSBC. It was noted that the PSA remains the majority Union in the Department of Tourism, representing 58.29% of the total vote weight in the Chamber. The determination was made in accordance with clause 16.1 of GPSSBC Resolution 3/2025, Governance Rules for Chambers, based on membership figures as of 31 December 2025.

Organisational capacity alignment

The employer reported that the service provider appointed to facilitate the organisational capacity alignment exercise had concluded the process. The findings and recommendations were subsequently submitted to the Executing Authority for consideration. The employer committed to sharing the report with members of the DBC once all internal processes had been finalised. The PSA noted the update and urged the employer to share the report with labour to enable further consultation and engagement on the findings and recommendations.

Departmental vacancy report

The PSA tabled the matter at the DBC and requested the employer to submit a vacancy report quarterly. This will enable labour to remain informed about recruitment processes and the filling of vacancies in the Department. The employer committed to submitting the report as requested.

Departmental Policies

The following Policies are currently before the task team for consultation:

- Irregular Expenditure Policy
- Supply-Chain Management Policy
- Asset Management Policy
- Travel Management Policy
- Losses and Damages Policy

Labour requested the employer to share the policy documents, with the reviewed clauses clearly highlighted, to facilitate an effective consultation process. The employer committed to submitting the policy documents as requested. The task team meeting will take place between 12 and 16 October 2026. The Policies will be distributed through the departmental communication channels to allow members to submit inputs and comments.

Submission of agenda items for discussion at DBC meeting

Members are encouraged to submit agenda items for discussion at upcoming DBC meetings to ensure that their concerns and inputs are formally raised. Agenda items may be submitted to eunice.makhubele@tourism.gov.za.

To join the PSA, visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL SECRETARY