



FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

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23-01-2026

## Feedback: Stats SA Special Departmental Bargaining Chamber (DBC)

The DBC meeting was held on 22 January 2026 where the following issues were discussed:

### Continuous population survey (CPS)

It was previously reported that the Department embarked on a process to implement a new digitised survey system, which aimed at improving data collection. A task team was formed, and a meeting was held on 20 January 2026. The task team recommended that a service provider be appointed to facilitate and assist with the implementation of the new survey system. It further agreed that people with criminal records will not be appointed for the projects to protect sensitive and integrity of information. Parties agreed that the task team would be reconvened on 24 February 2026 to refine outlined recommendations before the next DBC meeting. The PSA supported the recommendations of the task team and urged parties to develop an action plan with clear timelines for the implementation of the project.

### Transfer Committee

Members are aware that the functioning of the Transfer Committee was put on hold until job evaluation processes and training of job evaluation (JE) panels were finalised. It was reported that 57 posts were evaluated, and the training of the JE panel was completed. Parties agreed that the Transfer Committee must resume its work and aim to clear the backlog of outstanding transfer applications. The PSA noted the report and urged the employer to set a meeting date of the Committee before the next DBC meeting.

### Overtime

The PSA previously raised a concern that the provisions of overtime excluded survey officers who worked flexible hours. The Departmental policy does not provide clear guidance in this regard. The PSA urged the employer to review the Overtime Policy to accommodate employees who participate in projects that overlap over weekends and holidays. The employer noted the concern and agreed to defer the matter to the policy task team for further engagement.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices (Membership application form *attached*).

Reuben Maleka  
GENERAL MANAGER