



FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

19-02-2026

Feedback: Stats SA facilitation meeting - 18 February 2026

Filling of vacant, funded posts

It was previously reported to members that the PSA invoked section 17 of the GPSSBC governance rules after the employer refused to provide a list of vacant, funded posts and critical prioritised posts. In the previous DBC meeting on 7 November 2025, the employer maintained that the vacancy report was confidential, and it could not share this with labour. It argued that it was the prerogative of the employer to prioritise the filling of critical posts. The PSA objected to the notion that the vacancy report was confidential and demanded that the information must be shared or else a disclosure of information dispute would be lodged with the CCMA. Subsequently, the employer was persuaded by the PSA's motivation and agreed to share the list of all vacant, funded posts and critical posts at the scheduled DBC meeting on 6 March 2026.

It remains the PSA's view that the employer cannot hide behind privacy on issues that have a bearing on the rights and interests of employees. Criteria of determining the confidentiality of information is clear in law.

Members will be informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER