FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

17-11-2026

Feedback: Stats SA facilitation meeting

Bereavement policy

Members will recall that the PSA previously invoked section 17 of the GPSSBC Governance Rules regarding the management of memorial services following the death of an employee. A clause in the draft policy stipulated that trade unions could only be invited to participate in memorial services at the employer's discretion.

The PSA objected to this provision, maintaining that trade unions are entitled to speak at memorial services of their members, and demanded that the policy be amended accordingly. Parties reached a deadlock at the Bargaining Chamber meeting on 8 September 2026. The matter was referred to the Secretary of the Council for facilitation. During the facilitation meeting, parties expressed optimism about finding a solution and agreed to convene a bilateral meeting with the Head of Department before the next Bargaining Chamber meeting, scheduled for 27 November 2026. The matter was referred back to the Chamber for further deliberation.

The PSA will continue to protect members' interests and rights and will keep members informed of developments.

Employees who want to join the PSA can visit the PSA's website or contact PSA Offices.

Reuben Maleka
GENERAL SECRETARY