



FOR PSA MEMBERS: **STATISTICS SOUTH AFRICA (STATS SA)**

10-09-2026

Feedback: Stats SA Annual General Meeting and Departmental Bargaining Chamber meeting (DBC) – 8 September 2026

Determination of vote weights: GPSSBC Chambers 2026/27

The following vote weights were determined for trade unions admitted to the Stats SA Bargaining Chamber:

Trade union	Membership	Vote weight
PSA	1 269	50.14%
Nehawu	1 256	49.62%
Popcru	6	0.24%

The determination was made in terms of clause 16.1 of Resolution/2025, Governance Rules for Chambers, based on membership figures as of 31 December 2025.

OHS compliance

The employer reported that training for occupational health and safety (OHS) representatives had been conducted in all provinces except KwaZulu-Natal. Training in KwaZulu-Natal is scheduled to take place from 14 to 16 September 2026. All OHS Committees are operational, and audits have been conducted in all offices. The PSA noted the report and urged the employer to allow employees at the Free State Provincial Office to continue working from home until building renovations are completed.

Office closure and relocation

The task team reported that the closure and relocation processes at the KwaZulu-Natal, Northern Cape, Western Cape, Mpumalanga, and Free State offices were underway. Employees will continue to work remotely in provinces where alternative office accommodation has not yet been secured. A progress report will be submitted at the next task team meeting scheduled for 29 September 2026. The PSA noted the report and urged the employer to expedite the finalisation of grievances arising from the relocation process.

Vacancy report

The employer reported that 181 posts were evaluated, 103 posts were filled, 78 are vacant, and 23 posts were prioritised to be advertised in the third quarter. The PSA noted the report and requested a breakdown of all vacant funded posts according to salary levels.

Danger allowance

The employer reported that it was still awaiting feedback from the DPSA regarding the application to include Survey Officers in the danger allowance dispensation. The PSA urged the employer to prioritise the matter and provide an update at the next DBC meeting.

Subsidised vehicle scheme

Members will recall that the PSA previously demanded that the employer implement the Scheme B subsidised vehicle scheme instead of the current vehicle-leasing arrangement. The PSA further requested a cost analysis comparing the two schemes. Parties agreed that a cost analysis and budget presentation would be made at a bilateral meeting to be convened by 28 September 2026.

Transfer Committee

The Transfer Committee has been reconstituted. New transfer applications will be processed going forward. A Committee meeting was held on 12 June 2026, where it was resolved that transfer applications in Branches and Chief Directorates would also be considered. The PSA noted the report and urged the employer to submit a breakdown of all applications processed and finalised at the next DBC meeting.

Recruitment of cleaners

Members will recall that the PSA previously demanded that all casual workers performing cleaning services be insourced and appointed permanently. The employer indicated that owing to budget constraints, it was unable to absorb the casual cleaners into permanent positions at this stage. The employer, however, committed to appointing them on a contract basis until 31 March 2027. Permanent absorption will be considered subject to the budget allocation for the 2027-financial year.

Attacks on Fieldworkers

Members will recall that the PSA demanded improved protection and safety measures for Fieldworkers during the Census project. The employer acknowledged that Fieldworkers are exposed to danger and frequent attacks. It was agreed that a draft safety document would be presented to Exco for approval of appropriate protective measures for Fieldworkers. The document will thereafter be presented at the next DBC meeting for consultation and consensus. In the meantime, the PSA demanded that the employer must provide Fieldworkers with panic buttons as an immediate safety measure.

Bereavement Policy

The PSA previously objected to the exclusion of organised labour from employee memorial services. The employer maintained that labour representatives would only be invited to memorial services at its discretion. The employer alleged that labour representatives had previously been disruptive and disrespectful during memorial services. The PSA disputed these allegations and maintained that participation by organised labour should not be discretionary. The PSA further maintained that organised labour should be invited to speak at memorial services involving members. Parties reached a deadlock on the matter, and the PSA invoked section 17 of the GPSSBC Governance Rules.

Members will be informed of developments.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka

GENERAL SECRETARY