



FOR PSA MEMBERS: **SPECIAL INVESTIGATING UNIT (SIU)**

20-04-2026

Feedback: SIU Consultative Forum - 17 April 2026

Launch of Consultative Forum

The PSA is pleased to announce that the Union attended the launch of the Consultative Forum for SIU on 17 April 2026, after finalising the Recognition Agreement in November 2025. The PSA has submitted the following items for discussion:

- Establishment of a formal career progression framework for administrative staff.
- Clarification on post-retirement medical-aid benefits.
- Career development and permanency pathways for junior investigators appointed on contract and absorption of fixed-term contract employees.
- Establishment of a structured and graded framework for interns and placements.
- Full-time shop steward agreement.

These items will serve on the agenda of the first meeting scheduled for 10, 11, and 12 June 2026 (subject to final confirmation) for engagement after parties have concluded on the Constitution, which will regulate how the Forum will operate. Members are requested to submit any additional items for engagement for tabling at the meeting.

Salary increases: 2026/27-financial year

The employer announced that the SIU yearly adopts salary increases as determined in the PSCBC for the Public Service. This year's increase will be 4% for non-SMS members. The employer further indicated that payment will be made by end of April 2026 in a special run.

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Reuben Maleka
GENERAL MANAGER