



FOR PSA MEMBERS: **SPECIAL INVESTIGATING UNIT (SIU)**

02-02-2026

What's happening at SIU?

CSIR premises: Progress update

Members will recall that the employer indicated the need to temporarily relocate the SIU premises. A meeting was convened with the employer to address concerns raised regarding the CSIR premises. Facilities Management confirmed that corrective actions were currently underway, and all identified issues were expected to be finalised by the end of this week. Members are encouraged to report any urgent or newly identified issues directly to the Facilities Management team on site; and/or the PSA, to ensure swift intervention.

There have been reports suggesting that the relocation to the CSIR is permanent. These reports are incorrect. The employer has clearly indicated that the arrangement is strictly temporary, for a period of approximately six months or less. All affected staff will return to Head Office once the temporary period concludes. Following an assessment of employees impacted by the relocation, the six affected members have been consulted accordingly. Members are further requested to coordinate driver and co-driver arrangements amongst themselves to avoid confusion and ensure smooth daily transport arrangements.

Medical-aid contribution increases (January 2026)

The PSA has formally raised serious concerns about the impact of medical-aid contribution increases on employees' take-home pay. The employer has acknowledged the concern and is engaged on the matter. The PSA continues to engage firmly to ensure members are not unfairly prejudiced and that a sustainable solution is reached.

Pension and provident fund: Fixed-term employees

Engagements regarding pension and provident fund access for fixed-term employees are at an advanced stage. The PSA is driving the process with urgency. The goal is to finalise before the February 2026 salary run.

Lifestyle audit structure

Progress is noted on the finalisation of the lifestyle audit structure, including:

- Revised job grades
- Clearly defined roles

- Integration into the broader SIU structure in the next financial year.

This is an organisational process, endorsed at the 2025 National Strategic Session, aimed at fairness, role clarity, and institutional strengthening.

National Consultative Forums (NCFs)

The PSA is securing dates with the employer for NCFs to address outstanding priority matters, including:

- Housing allowance
- Absorptions
- Other conditions of service

These engagements form part of the PSA's broader programme to advance members' interests.

Farewell programme: Head of Unit (HOU)

A farewell programme for the HOU was scheduled for 30 January 2025. The PSA was invited and allocated a slot to deliver a message on behalf of the Union's membership.

Not a PSA member yet?

Join today by visiting the PSA's website or the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER