



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

27-05-2026

Feedback: SITA wage negotiations - 2026/27-financial year

Members have been updated on progress with wage negotiations in the *Informus* issued on 20 May 2026. As members will recall, the PSA tabled the Union's wage demand at the last Forum meeting on 11 and 12 February 2026 for a 9% increase based on the Multi-Factor Index (MFI), which includes inflation and other related increases. The proposed term of the agreement is one year.

At the continuation meeting, the employer tabled its final offer of a 5.5%-wage increase with the undertaking that the issues outstanding from the last agreement be implemented. The employer reported that the Board had already granted approval for staff to be able to purchase old laptops and the process of the sale would unfold. The selling of additional leave days was also still under consideration for implementation and labour would be informed of the final outcome as soon as possible. The employer further indicated that it had conceded to granting an additional work-from-home day to ease members' burden with fuel-price increases and would confirm the arrangement once final approval was obtained by 1 June 2026.

Urgent mandate request

Members are therefore requested to provide an urgent mandate on whether to ACCEPT the employer's final offer of a 5.5% increase or to REJECT the final offer. The **BALLOT** being conducted in this regard can be accessed via the following link: <https://rb.gy/uru28h>. The ballot closes on **1 June 2026 at 12:00**. The outcome will be communicated to the employer by 2 June 2026.

Members will be updated.

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Reuben Maleka
GENERAL MANAGER