



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

24-06-2026

SITA update: Interim relief measures owing to fuel-price increases - Hybrid working

As members are aware, after the steep and recurring increase in the price of fuel, the PSA approached the employer seeking its assistance to provide relief measures to members on the impact of the increases. The employer responded that due consideration was given to the PSA's appeal, through the appropriate governance processes, and that a relief mechanism has also been approved for employees whose roles do not permit participation in the hybrid-work arrangement in addition to the change in work from home to three days.

The employer noted the following pertinent points:

- That the organisation remains committed to recognising the contribution of employees who are required to report physically to the workplace in support of service delivery and operational continuity.
- The approved relief measure comprises a monthly allowance of R1 000, payable before statutory deductions, and will be implemented in accordance with the terms and conditions of EXCO's approval.
- Following the approval, work commenced to finalise the administrative, payroll, and implementation processes necessary to facilitate the effective rollout of the approved relief measure.
- This includes the validation of the affected employee population, implementation controls, and the associated payroll arrangements.
- The employer is committed to ensuring that all outstanding administrative processes are finalised as a matter of priority, with the intention of implementing the approved relief measure through the July 2026 payroll cycle.
- Affected employees will be engaged directly once the implementation process has been concluded and the necessary administrative arrangements have been finalised.
- SITA continues to consider additional initiatives and support measures for this employee group, and any further approved interventions will be communicated through the appropriate channels. “

Members will be kept informed.

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Reuben Maleka
GENERAL MANAGER