



FOR PSA MEMBERS: **STATE INFORMATION TECHNOLOGY AGENCY (SITA)**

01-06-2026

Update: **Mandate requested** on employer's proposal - Wage negotiations 2026/27-financial year

The *Informus*, dated 26 May 2026, in which feedback was given on the employer's final offer of a 5.5% increase, with the undertaking that issues outstanding from the last agreement be implemented, bears reference.

Mandate request

Members are reminded to cast their vote on whether to accept or reject the offer from the employer by accessing this link <https://www.psa.co.za/voting?id=32788837-9702-46e9-983e-4bc983c2f9ed> **before 12:00pm on 1 June 2026.**

Members who are unable to access the system to cast their vote are requested to submit the completed ballot form (*attached*) to the nearest PSA Provincial Office or the PSA Provincial Branch Chairperson.

Hybrid Working Policy

In the previous *Informus*, members were updated on the granting of an additional work-from-home day to ease members' burden with fuel-price increases. It should be noted that the PSA had engagement with the employer and previously indicated that it would confirm the arrangement once final approval was obtained by 1 June 2026. This arrangement will include compensating or accommodating those who are unable to work from home (those in essential service such as DOD, *etc.*).

Members are assured that the PSA will ensure that it is an inclusive policy and should not be distracted with unverified and unreliable information issued by opportunistic unions not admitted to the Bargaining Forum. The PSA is the only admitted Union in the forum, permitted to negotiate on behalf of SITA employees. Members will be kept informed.

Not a PSA member yet?

Join today by visiting the PSA website or the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER