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FOR PSA MEMBERS: **SOUTH AFRICAN WEATHER SERVICE (SAWS)**

22-05-2026

Feedback: SAWS Bargaining Forum meeting - 19 May 2026

A special Bargaining Forum meeting was held on 19 May 2026 to further discuss salary negotiations after the PSA reviewed the Union's mandate from 8% to 7% across-the-board (ATB) and once-off payment of R10 000. The employer responded with a counter offer of 6% and withdrew the initial R6 000 once off payment. Should parties reach an agreement, the salary increase will be backdated to 1 April 2026. The PSA held a report-back meeting with members on 20 May 2026. The outcome of the members' meeting was that the PSA must review the Union's demand from 7% to 6.5% ATB.

A follow-up meeting will be held on 25 May 2026 to continue with negotiations with the hope of concluding negotiations for implementation by the end of May 2026, given the financial burdens suffered by members where inflation has increased by 1% based on the Statistics South Africa report as of 15 May 2026.

Members will be informed of new developments, and the PSA will continue to represent members to improve conditions of service and the standard of living.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER