



FOR PSA MEMBERS: **SOUTH AFRICAN WEATHER SERVICE (SAWS)**

18-06-2026

Feedback: SAWS Bargaining Forum meeting

The PSA convened a follow-up meeting at the SAWS Bargaining Forum to table the revised mandate received from members. During the meeting, the PSA indicated acceptance of the employer's offer of a 6%-salary increase and once-off payment of R10 000, subject to the Entity registering a surplus by the third quarter of the financial year.

As another trade union is represented in the Bargaining Forum, parties agreed that the employer should revert to the SAWS Board to obtain formal assurance and approval regarding the commitment to pay the R10 000 once-off payment should a third-quarter surplus be realised. This approach will provide certainty to all parties and ensure that the Board's approval is secured upfront, rather than requiring parties to conclude an agreement and subsequently seek Board approval after a surplus has been declared.

The employer was afforded seven days to request a special Board meeting to consider and approve the proposed arrangement. Once the Board's position has been confirmed, parties will be in a position to conclude and sign a clear and binding wage agreement. A follow-up meeting will be scheduled once the employer has obtained a response from the Board regarding the once-off payment linked to the third-quarter surplus.

Members will be informed of developments. The PSA is committed to advancing and protecting the interests of members and will continue to engage proactively to improve conditions of service and the standard of living of employees.

Employees who wish to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER