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FOR PSA MEMBERS: **SOUTH AFRICAN WEATHER SERVICE (SAWS)**

08-06-2026

Feedback: SAWS Bargaining Forum meeting

Salary-negotiations update: PSA members mandate acceptance of employer's offer

Members will recall that the PSA is currently engaged in the 2026/2027 salary negotiations. To date, three negotiation meetings were held following the PSA's demand for a 7% across-the-board (ATB) salary increase. At the latest engagement, the employer tabled its final offer of a 6% ATB salary increase, together with the possibility of a once-off payment of R10 000 should the Entity record a surplus in the third quarter of the financial year. The payment remains subject to approval by the Board of the Entity.

The PSA subsequently convened a meeting with members to provide feedback on the employer's final offer and to obtain a further mandate on the way forward. Following extensive deliberations, members mandated the PSA to accept the employer's offer, including the condition relating to the potential once-off payment of R10 000, subject to the Entity achieving a surplus and the necessary Board approval being obtained.

A follow-up meeting will be proposed with the employer to communicate the mandate received from members. During the engagement, members appealed for the implementation of the salary increase not to be delayed any further, given the financial pressures currently experienced by employees. The PSA will therefore propose two possible dates for management's consideration to conclude 2026/27-salary negotiations.

Members will be informed of developments. The PSA is committed to advancing and protecting members' interests and to improving their conditions of service and standard of living.

Employees who wish to join the PSA can visit the PSA website, send an email to ask@psa.co.za, or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER