



InformUS



FOR PSA MEMBERS: **SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING
AUTHORITY (SASSETA)**

25-02-2025

Feedback: SASSETA Labour Management Forum meeting (LMF) - 23 February 2026

Update: Election of shop stewards

Members will recall that the PSA has attempted on four occasions to convene members' meetings, which unfortunately could not materialise owing to poor attendance. This led to concern by the employer to engage the PSA in operational issues that could be addressed directly with shop stewards. The PSA responded that there was a scheduled meeting on the same date as the LMF, which was going to elect shop stewards. The meeting was held immediately after the LMF meeting and again out of 72 members of the PSA, only 16 members attended the meeting. It was thus not possible for the PSA to continue with the election. The PSA has been operating with a member who volunteered to represent members during the 2025/26-salary negotiations. Unfortunately, that member had requested to step down, which leaves the PSA with no representative currently. The PSA is in the process of commencing salary negotiations for the 2026/27-financial year. It will, however, be unconventional for the Chief Negotiator to deal with the salary negotiations and attend the LMF without a representative from the Branch. Members are therefore requested to converge so that the election of shop stewards can take place as a matter of urgency.

Salary negotiations: 2026/27

Parties agreed to commence with salary negotiations early to avoid delays that occurred in the 2025/26-financial year, which was exacerbated by the end of term of the then Board of Directors for SASSETA. The employer indicated that it now has newly elected Board members and an acting CEO who has been given authority to deal with administrative issues at SASSETA. The employer committed to issuing dates of the Committees that are responsible to approve mandates by the end of the week, *i.e.*, 27 February 2026).

Details of PSA Provincial Manager and Chief Negotiator on SASSETA website

The PSA raised a concern about the influx of queries regarding SASSETA operational issues from members of the public emanating from details appearing on the SASSETA website. The employer was surprised and committed to following up with its IT section why those details were appearing and will revert to the PSA.

Constitution: SASSETA LMF

Parties previously discussed this matter where it was agreed that it is essential for the Forum to have a constitution. The PSA committed to sending a draft constitution to the employer by 27 February 2026.

The PSA is committed to protecting the rights and conditions of employment of members.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER