



FOR PSA MEMBERS: **SAFETY AND SECURITY SECTOR EDUCATION TRAINING AUTHORITY (SASSETA)**

22-05-2026

Feedback: SASSETA special Labour Management Forum - 21 May 2026

A special Labour Management Forum (LMF) meeting was convened on 21 May 2026 to receive feedback from the employer regarding the PSA's salary demand of 7% for the 2026/27-financial year. During the meeting, the employer allowed the participation of parties that are not recognised in the LMF structures, including non-union members. The PSA objected to the inclusion of these parties, maintaining that the PSA is the only Union with recognised bargaining rights at the SASSETA.

The employer indicated that the meeting was intended as a consultative engagement to communicate the SASSETA Board's response to the PSA's salary demand. The PSA, however, reiterated the Union's objection and stated that matters relating to salary negotiations should be dealt with in a properly constituted LMF meeting, where the employer is formally required to respond to the PSA's demands within the recognised collective bargaining framework. Following extensive deliberations, the LMF Chairperson ruled that a properly constituted LMF meeting should be convened to continue salary negotiations with the PSA as the sole Union holding bargaining rights at the SASSETA.

A follow-up meeting has been scheduled for 2 June 2026 to continue negotiations. It is hoped that the process will be concluded expeditiously, considering the increasing financial pressures faced by employees, particularly in light of the recent inflation increase of 1% as reported by Statistics South Africa on 15 May 2026.

Members will be informed of developments. The PSA is committed to protecting collective bargaining processes and representing members in pursuit of improved conditions of service and a better standard of living.

Employees who wish to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact the nearest PSA Provincial Office.

Reuben Maleka
GENERAL MANAGER