



InformUS



FOR PSA MEMBERS: **SAFETY AND SECURITY SECTOR EDUCATION TRAINING AUTHORITY (SASSETA)**

13-05-2026

SASSETA policy amendments

The PSA, as a recognised trade union representing employees at SASSETA, received an invitation from the employer to attend a special Labour Management Forum meeting, which was held on 11 May 2026. At the said meeting, the employer tabled eight policies that it intended forwarding for endorsement by the SASSETA Board on 14 May 2026.

The PSA raised concern regarding the short time within which it was expected to submit inputs on the eight policies and proposed to be allowed to submit inputs in seven days. The employer refused to allow the PSA seven days to consult and obtain inputs from the PSA members and only gave the PSA up to 13 May 2026, which included the date in which the meeting was held. The PSA requested the employer to circulate the policies to employees. The employer, however, refused and directed the PSA to find alternative ways of sending communication to members since the PSA has failed numerous times to elect shop stewards.

Members are therefore requested to find the *attached* policies where they will be required to submit inputs and comments on or before the end of the week (15 May 2026) as the PSA is aware that the two days given by the employer are not feasible. The PSA will also be convening a members' meeting on 12 May 2026 in an attempt to elect shop stewards to make the work of the Union more effective.

The Policies are listed as follows:

- Leave Policy
- Resettlement Policy
- Liability Policy
- Recruitment and Selection Policy
- Internship Policy
- Remuneration Policy
- Human Resources Development Policy
- Code of Conduct and Ethics Policy

Members are requested to submit their inputs to Gracia Rikhotso at gracia.rikhotso@psa.co.za or to Velucia Maluleke at velucia.maluleke@psa.co.za on or before **15 May 2026**. The PSA will continue to protect collective bargaining as a tool to improve the conditions of service of members.

Employees who want to join the PSA can visit the PSA's website, send an email to ask@psa.co.za, or contact PSA Provincial Offices.

Reuben Maleka
GENERAL MANAGER