



FOR PSA MEMBERS: **SAFETY AND SECURITY SECTOR EDUCATION AND TRAINING  
AUTHORITY (SASSETA)**

03-06-2026

## Update: SASSETA special Labour Management Forum - Wage negotiations

A special Labour Management Forum (LMF) meeting was convened on 2 June 2026 to receive feedback regarding the PSA's wage demand of 7% across-the-board (ATB) for the 2026/27-financial year. At the meeting, the employer tabled a counter offer of **5.5% across-the-board (ATB)**. In line with the mandate received from members, the PSA noted the employer's offer and revised the Union's demand from **7% ATB to 6.5% ATB**, with the additional proposal of a **once-off ex-gratia payment of R10 000**.

The employer acknowledged the revised proposal but indicated that it does not currently have a mandate to respond. The employer nevertheless committed to engaging its principals to obtain a revised mandate and provide feedback at the next engagement. Members will be kept informed of developments. The PSA is committed to protecting the integrity of collective bargaining and will continue to represent members vigorously in pursuit of improved conditions of service and a better standard of living.

Employees who wish to join the PSA can visit the PSA website, send an email to [ask@psa.co.za](mailto:ask@psa.co.za), or contact the nearest PSA Provincial Office.

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