



FOR PSA MEMBERS: **SOUTH AFRICAN SOCIAL SECURITY AGENCY (SASSA)**

22-06-2026

Update: Development of SASSA Disciplinary Code and Procedure

SASSA Disciplinary Code and Procedure

Members are reminded that the PSA tabled a proposal for the SASSA to develop its own collective agreement on the Disciplinary Code and Procedure. Currently, SASSA continues to apply Public Service Coordinating Bargaining Council (PSCBC) resolutions when managing disciplinary hearing processes. This has created a jurisdictional challenge when members attempt to refer disputes to the Commission for Conciliation, Mediation, and Arbitration (CCMA). The CCMA often lacks jurisdiction to hear these matters, as these fall under the purview of the PSCBC.

In the previous meeting, the employer reported to have circulated a draft collective agreement relating to the Disciplinary Code and Procedure to organised labour on 1 June 2026. Members are urged to peruse the *attached* draft Disciplinary Code and Procedure and provide inputs/comments to aubrey.mabotsa@psa.co.za or tlalir@sassa.gov.za not later than **1 July 2026**.

The PSA is committed to ensuring that the interests and welfare of employees are prioritised in every SNBF engagement. Employees who wish to join the PSA can visit the PSA website, send an email to ask@psa.co.za or contact the nearest PSA Provincial Office for assistance.

Reuben Maleka
GENERAL MANAGER