



InformUS



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS) - LIMPOPO**

27-03-2026

Disciplinary hearing victory

The PSA is proud to highlight a recent disciplinary hearing success achieved through the outstanding representation of the PSA Full-Time Shop Steward (FTSS). A member faced five serious allegations of misconduct, including:

- Providing falsified and/or fraudulent information
- Completing an attendance register despite allegedly failing to report for duty
- Claiming shift allowance for a shift not worked
- Absenteeism

Through meticulous preparation, sound knowledge of disciplinary procedures, and skilled advocacy, the FTSS successfully defended the member who was then found not guilty on all five allegations.

Just as insurance protects you against unforeseen risks, Union membership protects you against workplace vulnerabilities such as unfair disciplinary action, dismissal, or violations of your employment rights. The PSA remains your Union of Choice, defending your rights, benefits, and safety.

The PSA will do everything in the Union's power to protect members' rights and promote their interests as practicing service excellence is an important value of the PSA. Members needing assistance with their cases can contact the acting PSA Provincial Manager at Phillip.maponya@psa.co.za.

Employees who wish to join the PSA can contact Lawrence Muvhango on 082 880 8995 / lawrence.muvhango@psa.co.za or Paulina Moloto on 082 880 8957 / paulina.moloto@psa.co.za.

Reuben Maleka
GENERAL MANAGER