

Update: SARS wage negotiations 2026/27-financial year – 26 to 27 May 2026

As previously communicated (*Informus* available from PSA Provincial Offices and the PSA website), the second plenary session took place on 26 and 27 May 2026, and the following deliberations took place:

Primary demand

Organised labour maintained its demand for a meaningful percentage in salary adjustment that addresses the rising cost of living, inflationary pressures, and the continued erosion of employees' disposable income. The employer committed to tabling a formal salary-increase percentage on or before 5 June 2026 for consideration in the third plenary session scheduled for 8 and 9 June 2026.

Secondary demands

- **Pay bands:** The issue relating to disclosure of pay bands was discussed. The matter will be deferred to the relevant task team for further engagement.
- **Purchase of assets(laptops):** Regarding the disposal/purchase of organisational assets, SARS confirmed that an internal process already exists. The PSA will continue monitoring implementation of this process. This item is regarded as finalised for purposes of current wage negotiations.
- **Permanent employment of contact workers:** Organised labour reiterated concerns regarding long-serving contract workers and the need for certainty regarding permanent opportunities. The employer undertook to provide written feedback on this matter. The matter will be deferred to the relevant task team for further engagement.
- **Medical aid:** Organised labour again raised concerns regarding affordability of medical aid, particularly for lower-income employees. The employer indicated that further written feedback will be provided. The matter will be deferred to the relevant task team for further engagement.

The PSA understands the importance of these negotiations to members and will keep members informed of developments.

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Reuben Maleka
GENERAL MANAGER