



InformUS



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

13-05-2026

Update: SARS wage negotiations 2026/27 - 12 May 2026

Members are aware that the process of wage negotiations for 2026/27 has commenced. Subsequently, the first plenary session of 2026/27-wage negotiations took place on 12 May 2026. In this meeting, organised labour tabled its collective demands for the negotiation cycle, as follows:

- Single-term agreement for 2026/27
- 9.5% across-the-board salary increase
- Disclosure of pay bands
- Purchase assets, including laptops
- Permanent appointment of long-serving contract employees
- Medical-aid subsidy for lower income employees (Grades 1 - 2)

Parties engaged on non-core demands. The employer will submit a formal response in this regard for consideration on or before 14 May 2026. Organised labour also presented a comprehensive motivation in support of the core salary demand, highlighting the financial pressures facing employees and the need for meaningful salary adjustments. Engagements were furthermore held on core demands, and the employer will provide additional information for consideration. Deliberations will continue during the second plenary session scheduled for 26 and 27 May 2026. Organised labour is committed to the process.

The PSA will continue to keep members informed as negotiations progress and members are urged to be patient as negotiations continue.

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Reuben Maleka
GENERAL MANAGER