



FOR PSA MEMBERS: **SOUTH AFRICAN REVENUE SERVICE (SARS)**

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02-06-2026

## SARS 2026/27-wage negotiations: Employer tables final offer

Members are hereby informed that an urgent engagement was held with the employer on Saturday, 30 May 2026, regarding 2026/27-wage negotiations. At the meeting, the employer tabled a 5.5%-salary increase across-the-board as a full and final offer for the current wage-negotiation cycle. The employer further indicated that the outstanding demands would be referred to a task team for further engagement, as previously communicated to members. These matters include:

- Pay bands
- Permanent employment of contact workers
- Medical aid

The PSA will now embark on a comprehensive mandating process to obtain members' views and mandate on the employer's final offer. Member meetings will be convened from 3 June 2026 onwards, during which the offer and its implications will be discussed in detail. In addition, members will have an opportunity to record their mandates electronically between 8 and 15 June 2026 through the PSA website and mobile application as part of the formal mandating process. The next round of engagements with the employer is scheduled to take place from 17 to 19 June 2026. Members are encouraged to actively participate in the mandating process to ensure that their views are considered before the PSA determines the final position on the employer's offer.

### **Not a PSA member yet?**

Join today by visiting the PSA website or contacting your nearest PSA Provincial Office.

Reuben Maleka  
GENERAL MANAGER