FOR PSA MEMBERS: **SOUTH AFRICAN HEALTH PRODUCTS REGULATORY AUTHORITY (SAHPRA)**

19-11-2026

# Conclusion of SAHPRA wage negotiations

## Update: SAHPRA 2026/27-salary negotiations

Members were previously requested to provide a mandate on whether to accept or reject the following final offer from the employer:

- Implementation of annual increase on a sliding scale, *i.e.*, 5% for salary level 5 to 8 and 4% for salary level 9 to 12.
- Payment of 1.5% pay progression for qualifying employees as per the PMDS Policy.
- R7 000 once-off payment for employees from level 5 to 12 (sweetener).

The majority of the PSA members voted in favour of the offer and subsequently the employer and organised labour signed the collective agreement for 2026/27-wage negotiations.

The salary increase and R7 000 once-off payment will be implemented on or **before 30 November 2026**, backdated to 1 April 2026.

The PSA extends appreciation to members for their patience and continued support throughout the negotiation process.

Employees who wish to join the PSA can visit the PSA website or contact the nearest PSA Office for assistance.

Reuben Maleka
GENERAL SECRETARY