



FOR PSA MEMBERS: **SOUTH AFRICAN PHARMACY COUNCIL (SAPC)**

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28-09-2026

## Update: SAPC 2026/27 wage negotiations

Members will recall that the PSA tabled wage demands for the 2026/27 financial year in accordance with their mandate. The PSA presented the following demands for the employer's consideration:

- A single-term agreement
- A 6% cost-of-living adjustment

The employer indicated that a budget review committee meeting was scheduled for September 2026. Labour's demands would be presented at that meeting, and feedback would be provided thereafter. The parties convened a special Bargaining Council meeting on 23 September 2026, where the employer presented the following offer:

- 2% pay progression
- A 1.5% cost-of-living adjustment

The PSA rejected the offer. Following further engagements, the employer presented a revised offer:

- 2% pay progression
- A 2.5% cost-of-living adjustment

The PSA also rejected the revised offer and requested that the employer obtain a fresh mandate. The employer undertook to refer the matter back to the Council for a fresh mandate. The next Bargaining Council meeting is scheduled for 20 October 2026. Members will be kept informed of developments.

Reuben Maleka  
GENERAL SECRETARY